

**RECRUITMENT RULES/
QUALIFICATIONS FOR
AMU SCHOOLS
TEACHERS**



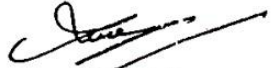
Office of the Registrar
(Councils Section)
Aligarh Muslim University
Aligarh.

OFFICE MEMO

In view of the recommendations made in the meeting held on 18.12.2015 relating to the University Schools and as proposed by the Director, Directorate of School Education, the Vice-Chancellor in supersession of earlier qualifications as approved by the Executive Council, has approved the Recruitment Rules/Qualifications for selection and promotion of AMU Schools Teachers as per KVS norms under Section 19(3) of the AMU Act, 1920 (as amended up-to-date) on behalf of the Executive Council. A copy of the same is enclosed.

The action of the Vice-Chancellor will be reported to the Executive Council.

Enclosure : As above


(Ataat Husain)
Deputy Registrar
(Councils)

Dated: January 16, 2016

M. Shahkhan
Dr (S)
D.No. (C)/2035

Copy to:-

1. Director Directorate of School Education alongwith file
2. Deputy Director Directorate of School Education
3. Assistant Directors Directorate of School Education
4. All Managers of AMU Schools
5. All Principals of AMU Schools
6. All Deputy Registrars
7. Assistant Registrar (Executive)/(Cadre Review)
8. Assistant Registrar Vice-Chancellor's Secretariat
9. Section Officer (Vice-Chancellor's Secretariat)
10. P.S. to Registrar
11. Dealing Assistant to report to the Executive Council
12. Guard File


Deputy Registrar
(Councils)

Recruitment Rules for the Post of PGTs

Scale of pay

- ₹ 9300-34800 with GP of Rs. 4800/- (Entry Scale)
₹ 15600-39100 with GP of Rs.5400/- (Senior Scale)
₹ 15600-39100 with GP of Rs.6600/- (Selection Scale)

Age limit

40 years. No age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualifications

1. Two years' Integrated Post Graduate M.Sc. Course of Regional College of Education of NCERT in the concerned subject;

OR

Master Degree from a recognized University with at least 50% marks in aggregate in the following subjects:

PGT (English)	English/ / English Language Teaching (ELT)
PGT (Hindi)	Hindi or Sanskrit with Hindi as one of the subjects at Graduate level.
PGT (Sanskrit)	Sanskrit or Hindi with Sanskrit as one of the subjects at Graduate level.
PGT (Maths)	Mathematics/ Applied Mathematics
PGT (Physics)	Physics / Electronics/ Applied Physics/ Nuclear Physics.
PGT (Chemistry)	Chemistry/ Bio. Chem.
PGT (Biology)	Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level.
PGT (Life Science)	Designated as PGT (Biology).
PGT (History)	History
PGT (Civics)	Civics/Pol. Science/Public Administration
PGT(Geography)	Geography
PGT (Economics)	Economics/ Applied Economics/ Business Economics.
PGT (Commerce)	Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible.
PGT (Urdu)	Urdu
PGT (Arabic)	Arabic
PGT (Persian)	Persian
PGT (Sociology)	Sociology
PGT (philosophy)	Philosophy
PGT (Psychology)	Psychology
PGT (Muslim Theology)	Theology(Sunni/ Shia)

2. B.Ed or equivalent degree from recognized university

OR

A permanent teacher working in any AMU managed School not having B.Ed. or equivalent degree from recognized university may be considered for the post. Such a candidate if selected has to complete B.Ed. degree within three years from the date of selection/joining

3. Proficiency in teaching in English, Hindi and Urdu medium.

4. For the purpose of promotion of eligible TGTs in AMU Schools having at least three years of regular service as TGT with Master's Degree in that subject/combination.

Note:

1. Candidates having special B.Ed. are not eligible for the post.

Desirable

1. Working knowledge of computer application.
2. Knowledge of Braille in case of Ahmadi School for Visually Challenged.

Probation Period

One year. May be extended.

Recruitment Rules for the Post of PGT (Computer Science)

Scale of pay

- ₹ 9300-34800 with GP of Rs. 4800/- (Entry Scale)
- ₹ 15600-39100 with GP of Rs.5400/- (Senior Scale)
- ₹ 15600-39100 with GP of Rs.6600/- (Selection Scale)

Age limit

40 years. No age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualification:

At-least 50% marks in aggregate in any of the following:

1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India.
OR
B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.
OR
M.Sc. (Computer Science)/ MCA or Equivalent from a recognized University.
OR
B.Sc. (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.
OR
Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.
OR
'B' Level from DOEACC and Post Graduate degree in any subject.
OR
'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation.
2. Proficiency in teaching in Hindi, Urdu and English.

Probation Period

One year. May be extended

Recruitment Rules for the Post of PGT (Bio-Technology)

Scale of pay

- ₹ 9300-34800 with GP of Rs. 4800/- (Entry Scale)
- ₹ 15600-39100 with GP of Rs.5400/- (Senior Scale)
- ₹ 15600-39100 with GP of Rs.6600/- (Selection Scale)

Age limit

40 years. No age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualification:

Essential :

1. At least 50% marks in aggregate in any of the following:
Master Degree in Bio Technology / Genetics /Micro Biology/Life Science/Bio Science/ Bio Chemistry
2. Proficiency in teaching in Hindi, Urdu and English.

Desirable :

1. Knowledge of computer applications.
2. Knowledge of Braille in case of Ahmadi School for Visually Challenged.

Probation Period

One year. May be extended

Recruitment Rules for the Post of TGTs

Scale of pay

- ₹ 9300-34800 with GP of Rs. 4600/- (Entry Scale)
- ₹ 9300-34800 with GP of Rs. 4800/- (Senior Scale)
- ₹ 9300-34800 with GP of Rs. 5400/- (Selection Scale)

Age limit

35 years. No upper age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualification:

1. Four years' Integrated degree Course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate

OR

Bachelor's Degree with at least 50% marks in the concerned subject or combination of subject and in aggregate. The elective subjects and languages in the combination of subjects are as follows

TGT (English)	English as a subject in all the three years.
TGT (Hindi)	Hindi as a subject in all the three years.
TGT (Maths)	Bachelor Degree in Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics
TGT (Science)	Physics, Botany, Zoology and Chemistry.
TGT (Chemistry)	Designated as TGT (Science).
TGT (Physics)	
TGT (Life Science)	Designated as TGT (Science).
TGT (Home Sc.)	Bachelor Degree in Home Sc. Or Home Sc. In all the three years
TGT (Social Science)	Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography.
TGT (History)	Designated as TGT (Social Science).
TGT (Sanskrit)	Sanskrit as a subject in all the three years.
TGT (General)	Bachelor's Degree
TGT (Commerce)	B.Com
TGT (Muslim Theology)	Bachelor's Degree in Theology (Sunni/Shia)
TGT (Arabic)	Arabic as a subject in all the three years.
TGT (Persian)	Persian as a subject in all the three years.
TGT (Urdu)	Urdu as a subject in all the three years.

2. Pass in the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.

OR

Teacher Eligibility Test conducted by various states such as UPTET.

OR

B Ed degree or equivalent from a recognized university

3. Proficiency in teaching in English, Hindi and Urdu languages.

Desirable:

1. Working knowledge of computer application.
Knowledge of Braille in case of Ahmadi School for Visually Challenged.

Probation Period

One year. May be extended

Recruitment Rules for the Post of TGT(Computer)

Scale of pay

- ₹ 9300-34800 with GP of Rs. 4600/- (Entry Scale)
- ₹ 9300-34800 with GP of Rs. 4800/- (Senior Scale)
- ₹ 9300-34800 with GP of Rs. 5400/- (Selection Scale)

Age limit

35 years. No upper age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualification:

At-least 50 % marks in aggregate in any of the following;

1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India.

OR

B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.

OR

B.Sc. (Computer Science) / BCA or Equivalent from a recognized University.

OR

Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.

OR

'B' Level from DOEACC and Graduate degree in any subject.

2. Proficiency in teaching in Hindi and English.

Note:

For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree

Probation Period

One year. May be extended

Recruitment Rules for the Post of TGT (PHE)

Scale of pay

- ₹ 9300-34800 with GP of Rs. 4600/- (Entry Scale)
- ₹ 9300-34800 with GP of Rs. 4800/- (Senior Scale)
- ₹ 9300-34800 with GP of Rs. 5400/- (Selection Scale)

Age limit

35 years. No upper age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualification:

Bachelors Degree in Physical Education or equivalent (BPEd)

Probation Period

One year. May be extended

Recruitment Rules for the Post of TGT(AE)

Scale of pay

- ₹ 9300-34800 with GP of Rs. 4600/- (Entry Scale)
- ₹ 9300-34800 with GP of Rs. 4800/- (Senior Scale)
- ₹ 9300-34800 with GP of Rs. 5400/- (Selection Scale)

Age limit

35 years. No upper age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualification:

1. Five Years' recognized Diploma in drawing and Painting / Sculpture / Graphic Art.
OR
Equivalent recognized degree
OR
BFA.
2. Proficiency in teaching in English, Hindi and Urdu languages.

Desirable:

1. Working knowledge and Computer Application

Probation Period

One year. May be extended

Recruitment Rules for the Post of TGT (Agriculture)

Scale of pay

- ₹ 9300-34800 with GP of Rs. 4600/- (Entry Scale)
- ₹ 9300-34800 with GP of Rs. 4800/- (Senior Scale)
- ₹ 9300-34800 with GP of Rs. 5400/- (Selection Scale)

Age limit

35 years. No upper age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualification:

Essential

1. Bachelor Degree in Agricultural or equivalent from a recognized University with at least 50% marks.
2. B. Ed. Degree or equivalent from a recognized university.
3. Proficiency in teaching in English, Hindi and Urdu languages.

Desirable

1. Post Graduate degree with at least 50% marks
2. Working knowledge of Computer Application.

Probation Period

One year. May be extended

Recruitment Rules for the Post of TGT (Tailoring)

Scale of pay

- ₹ 9300-34800 with GP of Rs. 4600/- (Entry Scale)
- ₹ 9300-34800 with GP of Rs. 4800/- (Senior Scale)
- ₹ 9300-34800 with GP of Rs. 5400/- (Selection Scale)

Age limit

35 years. No upper age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualification:

Designated as TGT (SUPW)

Recruitment Rules for the Post of TGT (SUPW)

Scale of pay

- ₹ PB - 9300-34800
- ₹ GP of Rs. 4200/- (Entry Scale)
- GP of Rs. 4400/- (Senior Scale)
- GP of Rs. 4600/- (Selection Scale)

Age limit

35 years. No upper age bar in the case of employees of AMU schools. Age relaxation as applicable under the Govt. of India rules.

Educational Qualification:

1. Bachelor's degree with at least 50 % marks in aggregate or 2 years diploma in social work from a recognized university or reputed institution
2. 3 year Diploma after Higher Secondary in Tailoring, Sewing, Needle work and embroidery from any institution recognized by state GOVT or GOVT of India.

OR

3 year Diploma after Higher Secondary in Home Science from any institution recognized by state GOVT or GOVT of India. The minimum qualification for admission to the diploma course should be higher secondary.

OR

Bachelor in Home Science with minimum 50% marks in aggregate

OR

Five Years' recognized Diploma in Drawing and Painting / Sculpture / Graphic Art

OR

Equivalent recognized degree

OR

BFA.

Proficiency in teaching in English, Hindi and Urdu languages.

Desirable:

1. B.Ed. or equivalent degree from a recognized university
2. one year practical Experience in a recognized work shop institution/factory

Probation Period

One year. May be extended

Recruitment Rules for the Post of Primary Teacher

Scale of pay

PB-2: 9300-34800

Grade Pay : 4200 (Entry Scale)

Grade Pay : 4600 (Senior Scale)

Grade Pay : 4800 (Selection Scale)

Age limit

Upper age limit 30 years and no age bar in the case of working employees of the university schools. Age relaxation as applicable under the Govt. of India rules,

Educational Qualification:

Essential

1. Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent
2. Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose.
OR
Teacher Eligibility Test conducted by various states such as UPTET.
OR
B.Ed. or BTC or equivalent degree from the recognized university
3. Competence to teach through Hindi, Urdu, English media.

Desirable:

1. Knowledge of Computer Applications
2. Knowledge of Braille in case of Ahmadi School for Visually Challenged.

Probation Period

One year. May be extended